

## COLMEX PRO LTD – AFFILIATE COMPENSATION PLAN (CPA / PPL / HYBRID)

Colmex Pro Ltd offers you the following compensation plan as a part of the Affiliates Agreement signed between you (**‘the Affiliate’**) and Colmex Pro Ltd (**‘the Company’**);

**CPA Plan:** Under the CPA Plan (Cost per Acquisition) the Affiliate is entitled to receive the affiliate fee which is calculated in accordance with the number of new clients referred by the Affiliate. Additional details and clarifications are provided herein. For the purposes of the said compensation plan, new clients are defined as new customers without a prior account with the Company. The Affiliate shall not be entitled to receive any Affiliate Fee for any potential client that has not been approved by the Company.

### How does it work?

The Company has three categories of Affiliates; the **Unranked**, the **Gold** and the **Platinum**. Upon registration, a new Affiliate will be treated as Unranked, the categorisation will change in accordance with the number of conversions per month (which is checked quarterly) as it is shown below;

Category	Average Number of conversions per month
Unranked	Up to 10
Gold	From 11 – 25
Platinum	Above 26

*For example, an Affiliate will be categorised as Gold, if the average number of total conversions is 11.  
(Conversion = round trade, opening and closing of a position)*

The Affiliate will receive a fixed basic CPA payment in accordance with the Affiliate Ranking of each country plus commission as indicated below;

Affiliate Ranking	CPA Fixed Basic Payment	Unranked	Gold Extended CPA Payment	Platinum Extended CPA Payment
Class A	\$500	0%	15%	30%
Class B	\$400	0%	15%	30%
Class C	\$300	0%	15%	30%
Class D	\$250	0%	0%	0%

The total amount to be paid depends on the country origin of the referred client. For Affiliate Ranking, please refer to the table below.

*For example, if the Affiliate refers a client from Spain, total amount to be paid will be different than if the Affiliate was referring a client from Finland. A Gold Affiliate referred a client from United Kingdom, therefore the total amount to be paid is \$575. A Platinum Affiliate referred a client from Denmark, the total amount to be paid is \$520. An unranked Affiliate referred a client from Malta, the total amount to be paid is \$300.*

Please note that in order for the Affiliate to be entitled to receive payment, the referred client shall be considered as a qualified trader; A qualified trader is defined as a new client without a prior account with the Company, who made an initial deposit and traded on a live trading account conducting the minimum trades for qualified conversion as per the affiliate ranking:

1. **Category Unranked -> minimum 10 trades in total**
2. **Category Gold -> minimum 5 trades in total**
3. **Category Platinum -> minimum 2 trades in total**

*(Trades are defined as the opening and closing of a position)*

All referred clients shall be priority approved by the Company. The Affiliate shall not be entitled to receive any fee for any client that has not been approved by the Colmex Pro Ltd.

The Company has a pre-defined ranking for each country as seen below. The table below including the listed countries and the affiliate ranking might change from time to time in accordance with the Company's sole discretion. It is up to the Company to decide which countries will be added/removed and to assign the relevant ranking. In such a case the Affiliate will be notified in advance via email or announcement on the company's website.

Affiliate Ranking	Country	Unranked	Gold	Platinum	Hybrid Revenue Share* (only for Gold/Platinum)
Class A	Singapore**	\$500	\$575	\$650	\$300 + 10%
Class A	United Arab Emirates	\$500	\$575	\$650	\$300 + 10%
Class A	United Kingdom	\$500	\$575	\$650	\$300 + 10%
Class A	Luxembourg	\$500	\$575	\$650	\$300 + 10%
Class A	Finland	\$500	\$575	\$650	\$300 + 10%
Class A	Germany	\$500	\$575	\$650	\$300 + 10%
Class A	Monaco	\$500	\$575	\$650	\$300 + 10%
Class A	Gibraltar**	\$500	\$575	\$650	\$300 + 10%
Class A	Liechtenstein	\$500	\$575	\$650	\$300 + 10%
Class B	Denmark	\$400	\$460	\$520	\$250 + 10%
Class B	Hungary**	\$400	\$460	\$520	\$250 + 10%
Class B	Netherlands	\$400	\$460	\$520	\$250 + 10%
Class B	Norway	\$400	\$460	\$520	\$250 + 10%
Class B	Hong Kong**	\$400	\$460	\$520	\$250 + 10%
Class B	Ireland	\$400	\$460	\$520	\$250 + 10%
Class B	Kuwait	\$400	\$460	\$520	\$250 + 10%
Class B	Switzerland	\$400	\$460	\$520	\$250 + 10%
Class B	Spain	\$400	\$460	\$520	\$250 + 10%
Class B	Italy	\$400	\$460	\$520	\$250 + 10%
Class B	Portugal	\$400	\$460	\$520	\$250 + 10%
Class C	Sweden	\$300	\$345	\$390	\$200 + 10%
Class C	Belgium	\$300	\$345	\$390	\$200 + 10%
Class C	Malta	\$300	\$345	\$390	\$200 + 10%
Class C	Russia**	\$300	\$345	\$390	\$200 + 10%
Class C	New Zealand	\$300	\$345	\$390	\$200 + 10%
Class C	Cyprus	\$300	\$345	\$390	\$200 + 10%
Class C	Czech Republic**	\$300	\$345	\$390	\$200 + 10%
Class C	Greece**	\$300	\$345	\$390	\$200 + 10%
Class C	France	\$300	\$345	\$390	\$200 + 10%
Class C	Mexico	\$300	\$345	\$390	\$200 + 10%
Class C	Malaysia**	\$300	\$345	\$390	\$200 + 10%
Class C	Poland	\$300	\$345	\$390	\$200 + 10%
Class C	Slovakia**	\$300	\$345	\$390	\$200 + 10%
Class C	Bulgaria**	\$300	\$345	\$390	\$200 + 10%
Class C	Latvia	\$300	\$345	\$390	\$200 + 10%
Class C	India**	\$300	\$345	\$390	\$200 + 10%
Class D	Unlisted	\$250	\$250	\$250	\$150 + 10%

\*Hybrid Revenue Share - Colmex Pro offers to the Affiliates Category Gold and Platinum upon their request, the Hybrid Revenue Share instead of their current category. Under the Hybrid Revenue Share the Affiliate will be entitled to receive the 10% revenue share once the referred client generates the equivalent commission paid to the affiliate according to the Affiliate Ranking as stated above. For example, the Affiliate under Hybrid Revenue Share refers a client from Latvia (Class C), the Affiliate will receive \$200, and only when the referred client from Latvia will generate a commission of \$200 to the Company, then the Affiliate will be entitled to receive a Revenue Share of 10% of any future commission generated by the client to the Company.

\*\*For some countries, the minimum trades for qualified conversion might be higher than other countries. This will be decided and agreed between the Company and the Affiliate.

**When the payment will be calculated and credited?**

The Company’s system will calculate on a monthly basis the total of the Affiliate’s referred clients activity. The payment will be credited to the Affiliate’s rebate account within 15 business days from the last calendar day of each month. Therefore for January 2016, the payment will be done within the first 15 business days of the following month, in this case, on February 2016.

**What is the PPL Commitment?**

PPL (Price Per Lead) Commitment is an alternative option offered to the Affiliate in accordance with the class of each country and taking into consideration that the Affiliate refers minimum 500 new leads under 5% conversion rate. The PPL Commitment will be calculated/reconciled within the first 15 business days of the following month and the payment/fee for the PPL Commitment will be credited to the Affiliate’s Rebate Account within the said following month. *For example, for January 2016, Company will start reconciling the leads to determine whether the leads are qualified\* or not, within the first 15 business days of February 2016, and the payment will be done upon completion of the reconciliation process and within February 2016.*

*\*Qualified Lead: Not interesting anymore / Not ready to open account /Not have enough time /Lost to competitor/ Not trading on wall street /Customer already exists/In progress / Future process /Convert/ Closing process /On Hold*

Kindly note that PPL, CPA and Hybrid Revenue Share cannot be combined. The Company will pay the higher amount between the above plans for each calendar month. For example, if in January 2016 the Affiliate generates under PPL plan 100\$ and under any category of CPA or Hybrid Revenue Share 75\$ then the Company will pay only the PPL amount, 100\$.

Affiliate Ranking	PPL Commitment
Class A	\$15
Class B	\$12
Class C	\$9
Class D	\$0

By setting their signatures below, the Affiliate and the Company hereby declare their acceptance and consent to the Affiliate’s Terms and Conditions and Compensation Plan; as of \_\_\_\_\_ [Date]

<u>The Affiliate</u>	<u>Colmex Pro Ltd</u>
Print Name: _____	Print Name: _____
Signature: _____	Signature: _____
Title: _____	Date: _____
Date: _____	